



Job Description

Job Title: Participation Coach

Reports to: Head of Participation/ Schools Cricket Manager

Hours: 35 Hours per week (Typical Working hours between 9am-6pm Monday-Friday)

Location: Berkshire Cricket Office, The Cricket Pavilion, Enborne Street, Newbury, RG14 6TW

Contract: Permanent, Full-time

Remuneration: Salary: £23k-26k per annum (pro rata) plus 10% Non-Contributory Pension and Healthcare package

Equal Opportunities

Berkshire Cricket is committed to improving the diversity of its workforce. We welcome applicants from all walks of life and backgrounds who can bring a diversity of thought, skills, and experience to the organisation.

Berkshire Cricket is committed to ensuring that all applicants do not receive less favourable treatment or are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

Safeguarding

Berkshire Cricket is committed to ensuring that all children, young people and adults who take part in cricket have a safe, positive and fun experience whatever their level of involvement.

Everyone who is involved in cricket has a shared responsibility to support this by promoting the welfare of all children, young people and adults and individually and collectively, we are signed up to the ECB Safe Hands Policy and are committed to delivering the ECB Safeguarding Standards as set out in the ECB's County Partnership Agreement with Berkshire Cricket. As such, some posts are subject to a process of vetting with the need for up-to-date DBS checks (if applicable).

Job Purpose

Berkshire Cricket is an independent charity that looks to grow the game of cricket within the County of Berkshire, including participation and performance programmes. The charity also performs the role of the County Cricket Board and works closely with the England & Wales Cricket Board and other cricket partners to deliver highly impactful and important opportunities for people to engage with the game.

BERKSHIRE CRICKET

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Role Purpose

To support delivery of the strategic plan across Berkshire that we "We will grow and strengthen the game, support communities, and inspire talent in Berkshire to reach its potential" with a dedicated focus on schools cricket and community provision.

Key Responsibilities

- Deliver in Primary Schools, Secondary Schools and Community Settings through the Chance to Shine Schools and Street Programmes
- Deliver All Stars Cricket and Dynamos Cricket sessions in school and community settings
- Promote strong links between clubs, local organisations and other strategic partners
- Identify and record individual or group case studies for promotional and M&E purposes
- Be prepared to undertake any other duties related to the work of these functions as required

Person Specification

Skills, Experience & Qualifications

Essential Requirements

- A passion and enthusiasm for working with young people
- An understanding and experience of working within a school, club and or youth sports environment
- Ability to work independently and as part of a team
- Good Communication skills
- Ability to travel independently between sites (Full and valid UK driving licence)

Desirable Requirements

- Sports/Cricket Coaching qualification desirable but not essential as full training can be provided

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