



Berkshire Cricket Foundation

We are looking to recruit up to 5 new Trustees to join the Board of Berkshire Cricket over the next year.

Berkshire Cricket, a registered charity, uses the power of cricket to transform lives, particularly for disadvantaged communities across cricket, working towards our goal of More People, in More Places, playing More Cricket. Berkshire Cricket is involved in running various programs to improve participation and performance within cricket in Berkshire.

This is an exciting time in cricket and Berkshire is an ambitious County – we are looking for Trustees who have the time, energy and ambition to help Berkshire be one of the best Counties in the Country - provide talent into professional and national county teams, by enabling everyone who wants to play cricket to have competitive cricket at their level to realise their dreams and potential, and as a County to win on and off the pitch and to establish a home for Berkshire cricket – get our own ground;

You can find out more by visiting our website www.berkshirecricket.org

Skills & Experience

We're looking for experienced senior-level professionals who have proven success in their own area of work, specifically we need the following skills to join our Board:

- **Journalism** – especially through modern social media: Experience in creating and managing compelling content that elevates the visibility of charitable or sporting initiatives. This includes strategic use of social platforms (e.g. X/Twitter, Instagram, LinkedIn, TikTok) and media relations to engage diverse audiences, promote events, and amplify impact. Skills in digital storytelling, campaign coordination, and managing press engagement are especially valuable.
- **Technology** - knowledge of digital infrastructure and tools to support charity operations, including website management, CRM systems, data protection, and online engagement platforms. Ideally includes experience in identifying digital solutions that improve efficiency, accessibility, and user experience—whether internally for team operations or externally for community interface.
- **Facilities Management** – specifically, sports facility planning, including the funding, buying, selling, or leasing of facilities; facility redesign and construction; and the operation of sports facilities, including the structures and grounds:
Strategic and operational experience in managing sports facilities, including capital projects, lease negotiations, and maintenance oversight. Ability to assess feasibility and funding options for new or existing spaces, liaise with architects or planners, and ensure compliance with safeguarding, accessibility, and sustainability standards.
- **Procurement** - practical understanding of procurement processes within charitable or sports environments, including contract negotiation, supplier management, and compliance with public sector or grant-related funding requirements. This includes applying cost-efficiency and value-for-money principles while ensuring ethical sourcing and alignment with the charity's goals.

In addition, we want to continue to have a diverse board and would welcome anyone with expert knowledge in safeguarding.

BERKSHIRE CRICKET

A The Cricket Pavilion, Enborne Street, Newbury, Berkshire RG14 6TW
 @BerksCricket  @BerkshireCricketFoundation  @berkshirecricket



Time commitment

~ one day a month when averaged cross the year

- Reading all pre read for the Committees and Board meetings extensively
- Face to Face attendance at four Board meetings per year, these are usually on a Thursday from 3pm until 7pm.
- Participation in at least two face to face strategic away days annually
- A member of one of the Board Committees – either Finance, Nominations or Cricket Pathway with active involvement in committee work – committee are run virtually but face to face may be required at certain points in the year. These are usually at 10am for 90 mins.
- Engagement in up to three days of cricket-related activity per year, as requested by the CEO/Commercial Director at key events and/or with key sponsors.

We're building a Board that's engaged, present, and committed to supporting Berkshire Cricket's ambitions. We ask Trustees to take personal ownership of their time and visibility — showing up, reading papers, and joining in with the same energy and care we bring to the community.

What's in it for you?

Being a Trustee is an excellent way to contribute to a cause you care about, to develop your own skills and experience. You will have the opportunity to attend Berkshire Cricket events. You will have the opportunity to network across the sports sector – including meeting our ambassadors and key partners.

1. **Champion Purpose and Strategy**

Support and advise on Berkshire Cricket's purpose, vision, goals, and activities—ensuring they align with charitable objectives and community impact.

2. **Provide Strategic Oversight**

Approve operational strategies and policies, and monitor their implementation and effectiveness through regular board discussions and reviews.

3. **Safeguard Financial Health**

Oversee financial plans and budgets, evaluate progress, and review annual financial statements to ensure sound stewardship of resources.

4. **Ensure Effective Governance and Risk Management**

Uphold efficient administration, ensure key risks are identified and managed, and contribute to ongoing governance reviews.

5. **Engage with Leadership and Act in Good Faith**

Provide constructive support and challenge to the CEO and their team, using independent judgment to promote Berkshire Cricket's interests with integrity, objectivity, and transparency.

Term

Trustees are appointed for a 3-year term of office, renewal for 2 further terms to a maximum of 9 years.

This is a voluntary position.

BERKSHIRE CRICKET

A The Cricket Pavilion, Enborne Street, Newbury, Berkshire RG14 6TW
@BerksCricket @BerkshireCricketFoundation @berkshirecricket



How do you apply?

Please provide a covering letter detailing your motivation for applying for the role and how you feel your skills and experience could be of benefit to Berkshire Cricket enclosing your CV to Stephen Spencer-Jones (recruitment@berkshirecricket.org) **by Friday 8th August.**

If you would like to discuss this role further, please contact Stephen Spencer-Jones on 07778 042787 and he will be more than happy to answer any questions you may have.

The process:

- Long listed candidates will be invited to an initial interview, via zoom on Friday 15th August
- Short listed candidates will be invited to a face-to-face interview on Tuesday 26th August
- Induction starts with an informal 2-hour evening meeting on Monday 8th September

Equal Opportunities

Berkshire Cricket is committed to improving the diversity of its workforce. We welcome applicants from all walks of life and backgrounds who can bring a diversity of thought, skills, and experience to the organisation. Berkshire Cricket is committed to ensuring that all applicants do not receive less favourable treatment or are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

Safeguarding

Berkshire Cricket is committed to ensuring that all children, young people and adults who take part in cricket have a safe, positive and fun experience whatever their level of involvement.

Everyone who is involved in cricket has a shared responsibility to support this by promoting the welfare of all children, young people and adults and individually and collectively, we are signed up to the ECB Safe Hands Policy and are committed to delivering the ECB Safeguarding Standards as set out in the ECB's County Partnership Agreement with Berkshire Cricket. As such, some posts are subject to a process of vetting with the need for up-to-date DBS checks (if applicable).

BERKSHIRE CRICKET

A The Cricket Pavilion, Enborne Street, Newbury, Berkshire RG14 6TW
@BerksCricket @BerkshireCricketFoundation @berkshirecricket